**DECLARATION****INVENTORSHIP IDENTIFICATION**

As a below named inventor, I hereby declare that my residence, mailing address and citizenship are as stated below, next to my name. I believe that I am the original, first and sole inventor (*if only one name is listed below*) or an original, first and joint inventor (*if plural names are listed below*) of the subject matter that is claimed, and for which a patent is sought on the invention entitled:

APPARATUS AND METHOD FOR MANAGING A CALL CENTER**TITLE OF INVENTION****SPECIFICATION IDENTIFICATION**

the specification of which:

- (a) ☐ is attached hereto.
- (b) ☒ was filed on August 23, 2001, as ☒ Serial No. 09/935,955
☐ and was amended on (if applicable).
- (c) ☐ was described and claimed in PCT International Application No. filed on
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ACKNOWLEDGMENT OF REVIEW OF PAPERS AND DUTY OF CANDOR

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims as amended by any amendment referred to above.

I acknowledge the duty to disclose information, which is material to patentability as defined in 37, Code of Federal Regulations, § 1.56.

PRIORITY CLAIMS UNDER 35 U.S.C. § 119(a)-(d)
(Prior Foreign/Pct Application(S) Filed Within 12 Months
(6 Months For Design) Prior To This Application)

I hereby claim foreign priority benefits under Title 35, United States Code, § 119(a)-(d) or 365(b) of any foreign application(s) for patent or inventor's certificate(s) or 365(a) of any PCT international application(s) which designated at least one country other than the United States of America, listed below and have also identified below any foreign application(s) for patent or inventor's certificate(s) or any PCT international application(s) having a filing date before that of the application(s) of which priority is claimed.

Application Number	Country or PCT	Date Of Filing (Day, Month, Year)	Priority not Claimed	Certified Copy Attached?
			<input type="checkbox"/>	<input type="checkbox"/> YES <input type="checkbox"/> NO

CLAIM FOR BENEFIT OF PRIOR U.S. PROVISIONAL APPLICATION(S) UNDER 35 U.S.C. § 119(e)

I hereby claim the benefit under Title 35, United States Code, § 119(e) of any United States provisional application(s) listed below:

Provisional Application Number	Filing Date

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(All Foreign Application(S), *If Any*, Filed More Than 12 Months
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U.S Parent Application No.	PCT Parent Application No.	Date Of Filing (Day, Month, Year)	Parent Patent No. (If applicable)

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I hereby declare that my presentation of this paper constitutes a certification under 37 C.F.R § 10.18, which provides, in part, that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and that further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful statements may jeopardize the validity of the application and any patent issuing therefrom.

SIGNATURE(S)

Inventor(s)

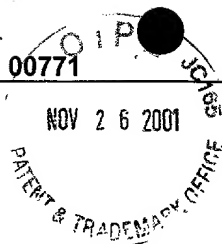
Thomas Tioe
 (GIVEN NAME) (MIDDLE INITIAL OR NAME) FAMILY (OR LAST NAME)
 Inventor's signature _____
 Date 10/17/2001 Country of Citizenship Indonesia
 Residence Duluth, GA 30097
 Mailing Address 275 Windsor Chase Trail, Duluth, GA 30097

Brett D. Johnson
 (GIVEN NAME) (MIDDLE INITIAL OR NAME) FAMILY (OR LAST NAME)
 Inventor's signature _____
 Date _____ Country of Citizenship USA
 Residence Dallas, GA 30157
 Mailing Address: 391 Spring View Court, Dallas, GA 30157

Nester C. Febles
 (GIVEN NAME) (MIDDLE INITIAL OR NAME) FAMILY (OR LAST NAME)
 Inventor's signature _____
 Date _____ Country of Citizenship USA
 Residence Lawrenceville, GA 30043
 Mailing Address: 342 Ashbourne Trail, Lawrenceville, GA 30043

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☐ **Signature** for inventor who refuses to sign or cannot be reached by person authorized under 37 CFR 1.47. *Number of pages added* _____.
☐ Added page for **signature** by one joint inventor on behalf of deceased inventor(s) where legal representative cannot be appointed in time. (37 CFR 1.47) *Number of pages added* _____.
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SIGNATURE(S)

Inventor(s)

Thomas

(GIVEN NAME)

(MIDDLE INITIAL OR NAME)

Tioe

FAMILY (OR LAST NAME)

Inventor's signature

Date

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(GIVEN NAME)

D.

(MIDDLE INITIAL OR NAME)

Johnson

FAMILY (OR LAST NAME)

Inventor's signature

Date

October 16, 2001

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Mailing Address:

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Nester

(GIVEN NAME)

C.

(MIDDLE INITIAL OR NAME)

Febles

FAMILY (OR LAST NAME)

Inventor's signature

Date

Country of Citizenship

USA

Residence

Lawrenceville, GA 30043

Mailing Address:

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Signature by administrator(trix), or legal representative for deceased or incapacitated inventor. Number of pages added _____.



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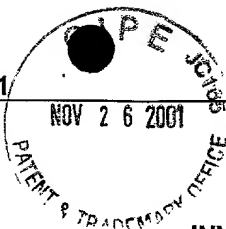
Added page for **signature** by one joint inventor on behalf of deceased inventor(s) where legal representative cannot be appointed in time. (37 CFR 1.47) Number of pages added _____.



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